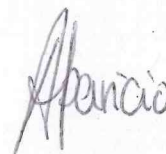


The senior management of GRI Renewable Industries, on the basis of the company's mission and vision, of its values of honesty, humility, determination and hard work, of principles focusing on customers, people, leadership and sustainability, undertakes by defining different policies and objectives to:

- Understand and fulfil the requirements, demands and expectations of **CUSTOMERS**.
- Ensure fulfilment of its **VALUES AND PRINCIPLES**, to which end a Code of Ethics and Conduct and a Compliance Policy have been implemented.
- Respond to the concerns of different **STAKEHOLDERS**.
- Promote the **CONTINUOUS IMPROVEMENT** of attitudes, practices and processes at the company.
- Conduct efficient **RISK MANAGEMENT** through the implementation of the policy, committee and framework for internal control.
- Contribute to **ENERGY EFFICIENCY** and advance initiatives to combat climate change by means of the sustainability policy.
- Foster environmental awareness to **PREVENT POLLUTION** and make **RATIONAL USE OF RESOURCES**.
- Adopt the necessary measures to **PREVENT AND REDUCE NEGATIVE ENVIRONMENTAL IMPACTS** potentially caused by its activity and products throughout their life-cycle.
- Guarantee application of the Health and Safety policy through the implementation of the 'IPRL' Occupational Risk Prevention Index.
- **COMPLY WITH LEGISLATION** in force in each of the countries where the company operates.
- Provide the **TRAINING** required for the efficient performance of its workers' functions and tasks.
- Guarantee the existence of direct, two-way **COMMUNICATION** channels with different audiences.

The contents of this Policy support the implementation of an integrated Management System in accordance with standards ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and EN1090:2010, and will be distributed at all levels of the organisation, while also being made available to all stakeholders so requesting. The staff of outside companies and any individuals accessing company premises will likewise be required to adopt principles in accordance with those set out in this document.



André Aparicio
Managing Director & Chief Operating Officer
GRI Renewable Industries