



GRI Renewable Industries Sustainability Policy

GRI Renewable Industries aims to be a benchmark in the manufacture of towers, flanges and castings for the wind sector, applying the latest technology to provide high quality products and services worldwide.

GRI, a sustainable, strong and environmentally responsible company, is in line with the **Sustainable Development Goals**, our stakeholders' expectations and committed to complying with the most demanding quality, environmental and safety standards. Likewise, our company is a member of the United Nations Global Compact, firmly supporting the fulfilment of its **10 Universal Principles**.

It's **mission** is to meet the needs of its customers worldwide, considering their activity, the safety of our employees and the respect for the environment, in line with the **purpose** of "Doing well by doing Green - Doing well by doing GRI".

This **Policy** aims to establish a global framework of reference for **GRI Renewable Industries** to reinforce actions, initiatives and best practices in all the countries in which it operates, in accordance with the following commitments:



SDG 3

Promoting a good working environment and caring for the **Health & Safety** of all professionals working directly or indirectly in our premises, as well as helping to improve their quality of life.



SDG 4

Develop measures for the promotion and retention of talent, under a favorable framework of labor relations based on equal opportunities, remuneration in accordance with the undertaken responsibilities and support for **personal and professional development** through training and stable employment.



SDG 5

Development of **equality plans** in the countries where we are present, taking into account the existing local regulations.



SDG 7

Contribute to the **generation of and access to renewable energy** through our wind energy industrial component manufacturing.



SDG 8

Hold a responsible and ongoing dialogue with our stakeholders, contributing to the **creation of long-term value** for the company, its customers, suppliers and the communities in which it is present, as well as any other key players of particular relevance to the organization.



SDG 9

Achieving excellence by means of **innovation, digitalization and continuous improvement** in our products and processes, by maintaining high quality and safety standards and minimizing our environmental impact, in line with the circular economy and the fight against climate change, thus improving our contribution to society.



SDG 10

Protect, respect, promote, and fulfill **human rights** in all our activities and in any part of the world, as well as to establish mechanisms to reinforce this commitment and to ensure its compliance where circumstances so advise.



SDG 12

Align and integrate GRI Renewable Industries' responsibility and sustainability commitments into **supply chain** management.



SDG 13

Contributing to the fight against climate change through a roadmap that will allow us to move towards a **carbon-neutral future** by 2030/2050.



SDG 15

Protect our forests and biodiversity through our reforestation project "**one tower, one tree**".



SDG 16

Promote best practices in **Corporate Governance**, giving priority to transparency, risk management and the fight against corruption through the **Code of Ethics and Conduct** and our consultation and reporting **channels**.

Comply with applicable local **legislation** by adopting, where necessary, the additional commitments and standards acknowledged for appropriate action in all countries.



SDG 17

Cooperate closely with our **customers** to meet their needs and improvement requirements, offering a quality service.

Take part in **social action** initiatives and projects aligned with our business and corporate culture, effectively contributing to social well-being.

This is a dynamic policy adapted to the changing situations of the environment and the markets in which **GRI Renewable Industries** operates. Therefore, it is periodically reviewed and integrated into the Corporate Strategic Plan.