



GRI

ESG



CULTURE



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The content of the Sustainability Report follows the guidelines of the “GRI Standards” reference guide, the result of the Materiality Study and the Sustainable Development Goals. Its content has been verified by the independent company EY.



ANNEX I

Independent Review Report



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INDEPENDENT LIMITED ASSURANCE REPORT OF THE SUSTAINABILITY REPORT 2020 OF GRI RENEWABLE INDUSTRIES, S.L.

To the Management of GRI RENEWABLE INDUSTRIES, S.L.:

Scope

As commissioned by the Management of GRI RENEWABLE INDUSTRIES, S.L. (hereinafter, GRI Renewable Industries), we have carried out the review of the "Sustainability Report 2020". This information has been prepared in accordance with GRI Sustainability Reporting Standards (GRI Standards) core option, as detailed in "Report Profile".

The scope considered by GRI Renewable Industries for the preparation of the Report is defined in "Scope consolidation of GRI Renewable Industries S.L. and subsidiaries".

The preparation of the "Sustainability Report 2020", as well as its content, is the responsibility of the Management of GRI Renewable Industries, which is also responsible for defining, adapting and maintaining the management and internal control systems from which the information is obtained. Our responsibility is to issue an independent report based on the procedures applied in our review.

Criteria

Our review was carried out based on:

- ▶ The guidelines for reviewing Corporate Responsibility Reports, issued by the Spanish Official Register of Auditors of Accounts (ICJCE).
- ▶ Standard ISAE 3000, Assurance Engagements Other than Audits or Reviews of Historical Financial Information, issued by the International Auditing and Assurance Standard Board (IAASB) of the International Federation of Accountants (IFAC), with a limited assurance scope.

Applied procedures

Our review consisted in requesting information from the Sustainability Department and the various business units participating in the preparation of the "Sustainability Report 2020", applying processes and analytical procedures, and sampling review tests as described in the general terms below:

- ▶ Interviews with the staff in charge of the preparation of the sustainability information in order to gain a deep understanding of how the objectives and sustainability policies are considered, set into practice, and integrated within GRI Renewable Industries' global strategy.
- ▶ Reviewing the processes for the compilation and validation of the information presented in the Report.
- ▶ Checking the processes held by GRI Renewable Industries in order to define the material aspects and stakeholder participation.
- ▶ Reviewing the adaptation of the structure and content of the Report, as indicated in the GRI Standards sustainability reporting framework of the Global Reporting Initiative, in accordance with the comprehensive option.

- ▶ Checking selected samples of the quantitative and qualitative information of the contents included in Annex "GRI Content Index", as well as their adequate compilation from data supplied by information sources. The review tests have been defined to provide the aforementioned assurance levels.
- ▶ Checking that the financial information included in the Report has been audited by independent third parties.

These procedures have been applied to the contents in Annex "GRI Content Index", with the aforementioned scope.

The scope of our review is considerably lower than a reasonable assurance report. Therefore, the degree of assurance is also less extensive. This report in no case should be considered as an audit report.

Independence and quality control

We have complied with the requirements of independence and the other ethical requirements of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants (IESBA, for its acronym in English).

Our firm applies the International Standard on Quality Control 1 (ISQC 1) and maintains, as a result, a global quality control system that includes documented policies and procedures related to compliance with ethical requirements, professional standards, and legal and regulatory provisions.

Our work has been performed by a team of sustainability experts with a wide experience in reviewing this type of information.

Conclusions

As a result of our limited review, we conclude that no matter came to our attention that would indicate that the contents included in Annex "GRI Content Index" of the Report has not been prepared, in all material respects, according to the GRI Standards sustainability reporting framework, which includes the data reliability, the adequacy of the information presented and the absence of significant deviations and omissions.

This report has been prepared solely for the management of GRI Renewable Industries, in accordance with the terms set out in our engagement letter.

ERNST & YOUNG, S.L.

(Free translation from the Original Report on Independent Review in Spanish dated May 18th, 2021. In the event of any discrepancy, the Spanish version always prevails.)

Domicilio Social: C/ Raimundo Fernández Villaverde, 65, 28003 Madrid - inscrita en el Registro Mercantil de Madrid, tomo 9.364 general, 8.130 de la sección 3ª del Libro de Sociedades, folio 68, hoja nº 87.690-1.
Inscripción 1ª, Madrid 9 de Marzo de 1989. A member firm of Ernst & Young Global Limited.



ANNEX II

Report Profile

The Sustainability Report was created in accordance with the information and indicators established in the reference guide of the core option of the "GRI Standards" (102-54) and the relevant matters that arise from our Materiality Study, as an integral part of our commitment to the Sustainable Development Goals. The table of contents can be found in the Annex of this report, together with the independent external verification report done by the company EY (102-56).

The goal is to communicate the most relevant aspects and initiatives, with an approach that is aligned with our way to understand sustainability and its impact on the management of the company.

Contact of the report

102-53

For general issues regarding this report, information is available at:



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Presentation cycle

As in previous years, the Report has an annual periodicity (102-52), and covers the information from January 1st 2020 and December 31st 2020 (102-50), the last report being that from 2019 (102-51).

Significant Changes

There have been no changes in the perimeter and scope with respect to the previous year. The minor changes are indicated in their corresponding sections (102-49).

There has not been any restatement of information regarding the previous financial year (102-48), nor were there any changes in the supply chain (102-10).



ANNEX III. Quantitative information

Human Resources

		OWN PERSONNEL BY COUNTRY, GENDER AND AGE											
► MEN	MANAGERS				MIDDLE MANAGERS				PLANT & OFFICE				
	18-25	26-35	36-45	46	18-25	26-35	36-45	46	18-25	26-35	36-45	46	
Argentina	0	0	3	4	0	20	13	8	25	87	57	14	
Brazil	0	0	1	2	0	4	4	1	20	203	202	62	
China	0	1	6	11	0	13	12	14	139	315	212	295	
Spain	0	0	8	14	3	58	88	68	27	195	239	190	
USA	0	2	0	2	1	7	12	4	46	89	63	37	
India	0	1	5	4	2	31	26	9	38	112	173	45	
S. Africa	0	3	1	5	0	8	12	3	0	89	68	47	
Turkey	0	0	0	1	0	0	4	2	55	145	102	23	
	0	7	24	43	6	141	171	109	350	1,235	1,116	713	
► WOMEN	18-25	26-35	36-45	46	18-25	26-35	36-45	46	18-25	26-35	36-45	46	
Argentina	0	0	1	0	1	6	3	1	1	0	1	0	
Brazil	0	0	0	0	0	0	1	0	7	18	40	5	
China	0	0	0	1	0	5	7	3	38	76	56	52	
Spain	0	0	1	3	0	10	21	3	1	24	25	21	
USA	0	0	1	2	0	1	0	1	2	9	6	4	
India	0	0	0	0	0	0	0	0	0	0	0	0	
S. Africa	0	0	2	0	0	2	0	2	1	5	3	3	
Turkey	0	0	0	0	0	0	1	0	0	4	1	0	
	0	0	5	6	1	24	33	10	50	136	132	85	

EXTERNAL STAFF BY COUNTRY AND GENDER				
	SUBCONTRACT		TTE'S	
	MEN	WOMEN	MEN	WOMEN
Argentina	3	1	0	0
Brazil	104	0	0	0
China	0	0	0	0
Spain	24	5	25	8
USA	1	0	2	1
India	224	15	0	0
S. Africa	20	7	9	0
Turkey	25	0	0	0
	401	28	36	9

EMPLOYEES LOCAL NATIONALITY BY GENDER AND COUNTRY			
	MEN		TOTAL LOCAL
	MEN	WOMEN	
Argentina	214	12	226
Brazil	496	71	567
China	1,018	238	1,256
Spain	854	105	959
USA	248	20	268
India	445	0	445
S. Africa	227	18	245
Turkey	332	6	338
	3,834	470	4,304

	DISTRIBUTION OF PERSONNEL BY COUNTRY, GENDER, TYPE AND DURATION OF CONTRACT									
	TYPE OF CONTRACT						DURACIÓN DEL CONTRATO			
	PERMANENT		TEMPORARY		SCHOLARSHIP		COMPLETO		PARCIAL	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
Argentina	231	14	0	0	0	0	231	14	0	0
Brazil	499	71	0	0	0	0	499	71	0	0
China	1,018	238	0	0	0	0	1,018	238	0	0
Spain	628	95	260	14	2	0	889	105	1	4
USA	263	26	0	0	0	0	263	26	0	0
India	423	0	2	0	21	0	423	0	23	0
S. Africa	236	18	0	0	0	0	236	18	0	0
Turkey	332	6	0	0	0	0	332	6	0	0
	3,630	468	262	14	23	0	3,891	478	24	4

TRAINING BY CATEGORY AND COUNTRY						
	MEN			WOMEN		
	MANAGERS	MIDDLE MANAGERS	PLANT & OFFICE	MANAGERS	MIDDLE MANAGERS	PLANT & OFFICE
Argentina	0	0	0	0	0	0
Brazil	0	129	9,746	0	15	1,080
China	56	56	300	56	56	300
Spain	58	835	18,422	17	220	421
USA	56	213	1,870	7	21	200
India	67	120	395	0	0	0
S. Africa	19	292	8,585	17	33	6,605
Turkey	2	145	4,820	0	48	78
	258	1,790	44,138	97	393	8,684



HIRES men													HIRES women												
	Managers				Middle Managers				Plant & office					Managers				Middle Managers				Plant & office			
	18-25	26-35	36-45	46	18-25	26-35	36-45	46	18-25	26-35	36-45	46		18-25	26-35	36-45	46	18-25	26-35	36-45	46	18-25	26-35	36-45	46
Argentina	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Brazil	0	0	0	0	0	2	0	0	15	79	60	12	0	0	0	0	0	0	0	0	5	5	13	2	2
China	1	1	0	3	0	0	1	1	26	66	58	26	0	0	0	0	0	0	0	0	7	9	16	7	7
Spain	0	0	0	0	1	0	3	0	18	64	71	51	0	0	0	0	0	1	1	0	0	2	2	1	1
USA	0	0	0	0	0	0	0	0	35	31	31	12	0	0	0	1	0	0	0	0	2	5	6	1	1
India	0	0	1	0	0	1	2	0	13	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
S. Africa	1	1	0	0	0	0	2	0	2	5	2	0	0	0	0	0	0	0	0	0	4	2	0	0	0
Turkey	0	0	0	0	0	0	0	0	44	21	38	11	0	0	0	0	0	0	0	0	0	0	0	0	0
	2	2	1	4	1	4	8	2	153	268	260	112	0	0	0	1	0	1	1	0	18	23	37	11	11

DISMISSAL LEAVING men													DISMISSAL LEAVING women												
	Managers				Middle Managers				Plant & office					Managers				Middle Managers				Plant & office			
	18-25	26-35	36-45	46	18-25	26-35	36-45	46	18-25	26-35	36-45	46		18-25	26-35	36-45	46	18-25	26-35	36-45	46	18-25	26-35	36-45	46
Argentina	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Brazil	0	0	0	0	0	0	0	0	1	4	5	5	0	0	0	0	0	0	0	0	0	3	1	1	1
China	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Spain	0	1	1	0	0	0	1	1	0	2	3	4	0	0	0	0	0	0	0	0	0	1	0	0	0
USA	0	0	1	0	0	0	2	0	7	17	8	2	0	0	0	0	0	0	0	0	0	1	1	0	0
India	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
S. Africa	0	0	0	0	0	0	0	2	0	9	7	3	0	0	0	0	0	0	0	0	1	0	0	2	2
Turkey	0	0	0	0	0	0	0	0	0	3	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	3	3	0	0	2	3	3	8	35	28	15	0	0	0	0	0	0	0	0	1	5	2	3	3

VOLUNTARY LEAVING men													VOLUNTARY LEAVING women												
	Managers				Middle Managers				Plant & office					Managers				Middle Managers				Plant & office			
	18-25	26-35	36-45	46	18-25	26-35	36-45	46	18-25	26-35	36-45	46		18-25	26-35	36-45	46	18-25	26-35	36-45	46	18-25	26-35	36-45	46
Argentina	0	0	0	0	0	1	0	0	2	4	5	2	0	0	0	0	0	0	2	0	0	1	0	0	0
Brazil	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	0	0	0
China	0	0	0	1	0	0	1	1	11	47	25	14	0	0	0	0	0	0	0	0	3	5	5	3	3
Spain	0	0	1	0	0	1	5	0	15	56	51	37	0	2	0	0	0	1	1	0	1	4	2	0	0
USA	0	0	0	1	0	0	1	1	16	16	11	5	0	0	0	0	0	0	0	0	0	2	1	5	5
India	0	0	0	0	0	2	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
S. Africa	0	0	0	0	0	1	1	0	1	4	2	3	0	0	0	0	0	0	0	2	0	0	1	0	0
Turkey	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	1	2	0	5	8	2	45	132	96	61	0	2	0	0	0	3	3	0	5	13	8	8	8



ANNEX IV

GRI Content Index 102-55

The contents of this index have been externally verified by the independent entity EY. The related independent review report for verification can be found in the Annex of this document. Information omissions are included as a note in italics on appropriate indicators.

Content	PAGE/ Omission	Review and materiality
GRI 101: Foundation		
GRI 102: General Content		
ORGANIZATIONAL PROFILE		
102-1 Name of the organization.	7	✓
102-2 Activities, brands, products, and services.	7	✓
102-3 Location of headquarters.	7, 71	✓
102-4 Location of operations.	10, 11	✓
102-5 Ownership and legal form.	71	✓
102-6 Markets served.	10, 11	✓
102-7 Scale of the organization.	9	✓
102-8 Information on employees and other workers.	41, 42, An3	✓
102-9 Supply chain.	61	✓
102-10 Significant changes to the organization and its supply chain.	90	✓
102-11 Precautionary Principle or approach.	84	✓ m
102-12 External initiatives.	68	✓
102-13 Membership of associations.	87	✓
STRATEGY		
102-14 Values, principles, standards, and norms of behavior.	5	✓
102-15 Mechanisms for advice and concerns about ethics.	82	✓ m
ETHICS AND INTEGRITY		
102-16 Values, principles, standards, and norms of behavior.	7, 79	✓ m
102-17 Mechanisms for advice and concerns about ethics.	78, 79	✓ m

Content	PAGE/ Omission	Review and materiality
GOVERNANCE		
102-18 Governance structure	72, 73	✓
102-19 Delegating authority	73	✓
102-20 Executive-level responsibility for economic, environmental, and social topics	73	✓
102-21 Consulting stakeholders on economic, environmental, and social topics	74	✓
102-22 Composition of the highest governance body and its committees	72, 73	✓
102-23 Chair of the highest governance body	72	✓
102-24 Nominating and selecting the highest governance body	73	✓
102-25 Conflicts of interest	73	✓
102-26 Role of highest governance body in setting purpose, values, and strategy	73	✓
102-27 Collective knowledge of highest governance body	73	✓
102-28 Evaluating the highest governance body's performance	75	✓
102-29 Identifying and managing economic, environmental, and social impacts	82	✓ m
102-30 Effectiveness of risk management processes	82	✓
102-31 Review of economic, environmental, and social topics	73	✓
102-32 Highest governance body's role in sustainability reporting	73	✓
102-33 Communicating critical concerns	74	✓
102-34 Nature and total number of critical concerns	80	✓
102-35 Remuneration policies	75	✓
102-36 Process for determining remuneration	75	✓
102-37 Stakeholders' involvement in remuneration	75	✓
102-38 Annual total compensation ratio	75, ND	✓
102-39 Percentage increase in annual total compensation ratio	75, ND	✓



Content	PAGE/ Omission	Review and materiality
STAKEHOLDER ENGAGEMENT		
102-40 List of stakeholder groups	19	✓
102-41 Collective bargaining agreements	44	✓
102-42 Identifying and selecting stakeholders	19	✓
102-43 Approach to stakeholder engagement	20	✓
102-44 Key topics and concerns raised	21	✓
REPORTING PRACTICE		
102-45 Entities included in the consolidated financial statements	100	✓
102-46 Defining report content and topic Boundaries	20	✓
102-47 List of material topics	21	✓
102-48 Restatements of information	90	✓
102-49 Changes in reporting	90	✓
102-50 Reporting period	90	✓
102-51 Date of most recent report	90	✓
102-52 Reporting cycle	90	✓
102-53 Contact point for questions regarding the report	90	✓
102-54 Claims of reporting in accordance with the GRI Standards	90	✓
102-55 GRI content index	93, 98	✓
102-56 External assurance	90	✓

Economic Performance

MATERIALITY TOPICS

Content	PAGE/ Omission	Review and materiality
MANAGEMENT APPROACH		
GRI 103. Management Approach. It is applicable to all indicators reported in this section Economic Dimension.		
103-1 Explanation of the material topic and its Boundary	19, 82	✓
103-2 The management approach and its components	82	✓
103-3 Evaluation of the management approach	82	✓
ECONOMIC PERFORMANCE		
GRI 201. Economic Performance		
201-1 Direct economic value generated and distributed	12	✓
201-2 Financial implications and other risk and opportunities due to climate change	84	✓ m
201-3 Defined benefit plan obligations and other retirement plans	47	✓
201-4 Financial assistance received from government	43	✓
PROCUREMENT PRACTICES		
GRI 204. Procurement Practices		
204-1 Proportion of spending on local suppliers	63	✓
ANTI CORRUPTION		
GRI 205. Anti corruption		
205-1 Operations assessed for risks related to corruption	78, 81	✓
205-2 Communication and training about anti-corruption policies and procedures	79, 81	✓
205-3 Confirmed incidents of corruption and actions taken	81	✓



Economic Performance

MATERIALITY TOPICS

Content		PAGE/ Omission	Review and materiality
ANTI-COMPETITIVE BEHAVIOR			
GRI 206. Anti-competitive Behavior			
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	81	✓
TAXATION			
GRI 207. Taxation			
207-1	Approach to tax	76	✓
207-2	Tax governance, control, and risk management	76	✓
207-3	Stakeholder engagement and management of concerns related to tax	76	✓
207-4	Country-by-country reporting	13	✓

Environmental Performance

MATERIALITY TOPICS

Content		PAGE/ Omission	Review and materiality
MANAGEMENT APPROACH			
GRI 103. Management Approach. It is applicable to all indicators reported in this section Environmental Dimension.			
103-1	Explanation of the material topic and its Boundary	19, 23	✓ m
103-2	The management approach and its components	23	✓ m
103-3	Evaluation of the management approach	23	✓ m
MATERIALS			
GRI 301. Materials			
301-1	Materials used by weight or volume	28	✓ m
301-2	Recycled input materials used	28	✓ m
301-3	Reclaimed products and their packaging materials	28	✓
ENERGY			
GRI 302. Energy			
302-1	Energy consumption within the organization	36	✓ m
302-2	Energy consumption outside of the organization	36	✓ m
302-3	Energy intensity	36	✓ m
302-4	Reduction of energy consumption	35	✓ m
302-5	Reduction in energy requirements of products and services	28, 38	✓ m



Environmental Performance

MATERIALITY TOPICS

Content	PAGE/ Omission	Review and materiality
WATER AND EFFLUENTS		
GRI 303. Water and effluents		
303-1 Interactions with water as a shared resource	24	✓
303-2 Management of water discharge-related impacts	24	✓
303-3 Water withdrawal	24	✓
303-4 Water discharge	24	✓
303-5 Water consumption	24	✓
BIODIVERSITY		
GRI 304. Biodiversity		
304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	25	✓
304-2 Significant impacts of activities, products, and services on biodiversity	25	✓
304-3 Habitats protected or restored	25	✓
304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	25	✓
EMISSIONS		
GRI 305. Emissions		
305-1 Direct (Scope 1) GHG emissions	37	✓ m
305-2 Energy indirect (Scope 2) GHG emissions	37	✓ m

Content	PAGE/ Omission	Review and materiality
305-3 Other indirect (Scope 3) GHG emissions	37	✓ m
305-4 GHG emissions intensity	38	✓ m
305-5 Reduction of GHG emissions	38	✓ m
305-6 Emissions of ozone-depleting substances	38	✓
WASTE		
GRI 306. Waste		
306-1 Water discharge by quality and destination	30-33	✓ m
306-2 Waste by type and disposal method	30-33	✓ m
306-3 Significant spills	30	✓ m
306-4 Transport of hazardous waste	30-33	✓ m
306-5 Water bodies affected by water discharges and/or runoff	30-33	✓ m
ENVIRONMENTAL COMPLIANCE		
GRI 307. Environmental Compliance		
307-1 Non-compliance with environmental laws and regulations	81	✓
SUPPLIERS		
GRI 308. Suppliers environmental assesment		
308-1 New suppliers that were screened using environmental criteria	62	✓ m
308-2 Negative environmental impacts in the supply chain and actions taken	63	✓ m



Social Performance

MATERIALITY TOPICS

Content	PAGE/ Omission	Review and materiality
MANAGEMENT APPROACH		
GRI 103. Management Approach. It is applicable to all indicators reported in this section Social Dimension.		
103-1 Explanation of the material topic and its Boundary	19, 40, 68	✓
103-2 The management approach and its components	40, 68	✓
103-3 Evaluation of the management approach	40, 68	✓
EMPLOYMENT		
GRI 401. Employment		
401-1 New employee hires and employee turnover	42	✓
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	47	✓
401-3 Parental leave	44	✓
OCCUPATIONAL HEALTH AND SAFETY		
GRI 403. Occupational Health and Safety		
403-1 Occupational health and safety management system	48	✓ m
403-2 Hazard identification, risk assessment, and incident investigation	49, 52, 55	✓ m
403-3 Occupational health services	48, 55	✓ m
403-4 Worker participation, consultation, and communication on occupational health and safety	53	✓ m
403-5 Worker training on occupational health and safety	55	✓ m
403-6 Promotion of worker health	47	✓ m
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	50, 52	✓ m
403-8 Workers covered by an occupational health and safety management system	48	✓ m
403-9 Work-related injuries	49, 52, 53	✓ m
403-10 Work-related ill health	52	✓ m

Content	PAGE/ Omission	Review and materiality
TRAINING AND EDUCATION		
GRI 404. Training and Education		
404-1 Average hours of training per year per employee	45	✓ m
404-2 Programs for upgrading employee skills and transition assistance programs	45	✓ m
404-3 Percentage of employees receiving regular performance and career development reviews	44	✓
DIVERSITY AND EQUAL OPPORTUNITY (NOT MATERIAL)		
GR 405. Diversity and Equal Opportunity		
405-1 Diversity of governance bodies and employees	41, 43, 72	✓
NON-DISCRIMINATION		
GRI 406. Non-discrimination		
406-1 Incidents of discrimination and corrective actions taken	80	✓ m
CHILD LABOR		
GRI 408. Child Labor		
408-1 Operations and suppliers at significant risk for incidents of child labor	62	✓
HUMAN RIGHTS ASSESSMENT (NOT MATERIAL)		
GRI 412. Human rights assessment		
412-2 Operations that have been subject to human rights reviews or impact assessments	81	✓
412-3 Significant agreements and investment contracts with clauses on human rights or submitted to evaluation of human rights	83	✓



Social Performance

MATERIALITY TOPICS

Content	PAGE/ Omission	Review and materiality
LOCAL COMMUNITIES		
GRI 413. Local Communities		
413-1 Operations with local community engagement, impact assessments, and development programs	69	✓
SUPPLIERS SOCIAL ASSESSMENT		
GRI 414. Suppliers social assessment		
414-1 New suppliers that have passed selection filters according to social criteria	62	✓
414-2 Negative social impacts in the supply chain and actions taken	63	✓
PUBLIC POLICY		
GRI 415. Public Policy		
415-1 Political contributions	87	✓
CUSTOMER HEALTH AND SAFETY		
GRI 416. Customer Health and Safety		
416-1 Assessment of the health and safety impacts of product and service categories	58	✓
416-2: Incidents of non-compliance concerning the health and safety impacts of products and services	81	✓

Content	PAGE/ Omission	Review and materiality
CUSTOMER PRIVACY		
GRI 418. Customer Privacy		
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	81	✓ m
SOCIOECONOMIC COMPLIANCE		
GRI 419. Socioeconomic Compliance		
419-1 Non-compliance with laws and regulations in the social and economic area	81	✓



ANNEX V



Contents in relation to the Global Compact Principles

The following table shows the chapters of this report that provide the most relevant information regarding the 10 principles of the a GRI Renewable Industries' progress concerning these principles by the following this table:

Aspect	UN Global Compact Principles	Progress included in chapter
Human Rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	Environmental Governance
	Principle 2: Make sure that they are not complicit in human rights abuses.	Environmental Governance
Labor Standards	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	Social
	Principle 4: The elimination of all forms of forced and compulsory labor.	Social Governance
	Principle 5: The effective abolition of child labor.	Social
	Principle 6: The elimination of discrimination in respect of employment and occupation.	Social Governance
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges.	Environmental
	Principle 8: Undertake initiatives to promote greater environmental responsibility.	Environmental Social
	Principle 9: Encourage the development and diffusion of environmentally friendly technologies.	Environmental
Anticorruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery	Governance

ANNEX VI

Scope consolidation of GRI Renewable Industries S.L. and subsidiaries

Scope consolidation. The group was composed by the following companies at the end of 2020 (102-45)

Subsidiary / Associated company	Country
GRI Calviño Towers Argentina S.A.	Argentina
Shandong Golden Luyang Co Ltd.	China
Iraeta Energy Equipment Co, Ltd.	China
Jinan Moxy New Material Technology Co., Ltd.	China
Jinan Iraeta International Trade Co.,Ltd.	China
Iraeta (Shanghai) International Trade Co., Ltd.	China
Gobi Oasis LC	China
GRI Flanges Forjados de Aço	Brazil
G&B Wind Services, S.A.	Brazil
GRI Towers Brazil Estruturas Metálicas	Brazil
GRI Corte e Biselado S/A	Brazil
Forjas Iraeta Heavy Industries, S.L.	Spain
FIHI Forging, S.L.	Spain
GRI Castings S.L.	Spain
GRI RGD Engineering S.L.	Spain
GRI Towers Sevilla, S.L.	Spain
GRI Towers Galicia S.L.	Spain
GRI Towers India Private Limited	India
GRI Wind Steel South Africa, Ltd.	South Africa
Gesbey Enerji turbini kule uretim sanayi ve tikaret AS	Turkey
GRI Towers Texas, Inc	USA